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Equal and fair treatment is a must

Thousands of Reservists face call up

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By Col. James L. Turner Commander

Like all members of the United States Air Force Reserve, the 507th Tactical Fighter Group and associated units have only one mission: "To support and defend the Constitution of the United States against all enemies, foreign and domestic." There are, however, many aspects and applications to our mission. Air Force policy on Equal Opportunity and Treatment (EOT) is just one of many.

My policy on EOT is very clear: All military and civilian members will treat each other fairly and equitably. I will not tolerate arbitrary discrimination by act or influence. This policy also includes racial, ethnic, sexual jokes and slurs. My policy does not condone and will not tolerate inappropriate com ments even when intended as humor. This type of joking and language can lead to serious personnel-management incidents. I expect nothing less than complete compliance with the Air Force policy on EOT. It is the responsibility of every member of the 507th and it's associated units to actively promote and encourage positive relations at every opportunity. Members who are unable or unwilling to comply with this policy will not be allowed to assume or continue in positions of authority. In addition, these members will be disciplined to the full measure of laws and regulations.

The 507th TFG can be proud of past accomplishments in regard to EOT. However, this progress can be immediately croded by one carcless word or act. We hold the responsible for and to every person in the military. We have an obligation to the Air Force and the nation, to maintain and improve the progress we've achieved.

BDITORIALS

Employers thanked for their support

(Editor's Note: The following is an open letter to civilian employers of Air Force Reservists from Maj. Gen. Roger P. Scheer, Air Force Reserve commander.)

Thank you for your generous support of the dedicated men and women of the Air Force Reserve.

In Operation Desert Shield, our reservists are performing a vital mission in defense of our friends, allies and our American way of life. Your continued support is absolutely vital for us to perform that mission.

507th Tactical Fighter Group Editorial Staff COMMANDER.....Col James L. Turner Director, Public Affairs......1st Lt Richard Curry NCOIC, Public Affairs......Sgt. Stan Paregien

Approximately 15,000 reservists have volunteered for service since the crisis in the Middle East erupted. It's this kind of cooperation and teamwork that have helped make, and keep, our nation strong and free since the days of the Minuteman.

Several years ago the Air Force adopted a Total Force Policy. This policy implements all Air Force Reserve planning, programming, manning, equipping and employment with those of the regular Air Force and the Air National Guard. You, the employers, are the unsung heroes of our Total Force objectives. Total Force works because you make it work.

> I realize you're making sacrifices as members of your work force temporarily leave their jobs in support of our nation's objectives. However, it's your attitude and support that help make our country the world's best.

Onfinal is an authorized Air Force publication for members of On behalf of the men and women of the 507th Tactical Fighter Group, Tinker Air Force Base, U.S. Air Force Reserve and a grateful Oklahoma City, OK 73145-5000 contents of Onfinal are not nation, I thank you for your sacrifices, your necessarily the official views, or endorsed by the U.S. cooperation and your patriotic government, the Department of Defense, or the Department of participation in our nation's defense.

ROBINS AFB, Ga. (AFRNS) --More Air Force Reservists may be called upon to deploy by Oct. 1 to support Operation Desert Shield.

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Department of Defense officials foresee a call-up of as many as 14,500 reservists and Air National Guardsmen by late September. Currently, only about 22 reservists from the 507th are providing support to active duty units across the U.S. as back- fills for personnel shortages. While additional individual volunteers may step forward to serve at stateside locations, the 507th TFG has not been initially identified for callup.

Twelve Air Force Reserve military airlift squadrons with a total of some 2,500 reservists have been placed on active duty. Six of

the units fly C-5 aircraft. They are the 68th MAS. Kelly AFB. Texas: 301st MAS (Associate) Travis AFB, Calif.; 326th MAS(A), Dover AFB. Del.; the 709th Military Airlift Squadron (Associate), Dover AFB, Del.; the 312th MAS(A). Travis AFB. Calif.; and the 337th MAS, Westover AFB. Mass. The other six units -- the 732nd MAS(A). McGuire AFB, N.J.; the 97th MAS(A), McChord AFB, Wash.; 335th MAS(A), McGuire AFB, N.J.; 701st MAS(A), Charleston AFB, S.C.; the 708th MAS(A), Travis AFB .; and the 756th MAS, Andrews AFB, Md. -- fly C-141 aircraft.

These AFRES units now on active duty will provide mostly strategic airlift support. During any given 24-hour period, more than a hundred aircraft land in Saudi Arabia. DOD is looking to the reserve forces to provide relief to active-duty aircrews reaching the maximum number of hours they are permitted to fly per month.

According to Reserve officials, more than 6,384 reservists volunteered for active duty before the president officially called up the reserve components Aug. 22.

The Army may call up as many as 24,734 reserve soldiers, and the Navy could ask for as many as 6,243 naval reservists by Oct. 1. The Marine Corps has the authority to call up 3,000 reserve Marines, and the Coast Guard, under the authority of the secretary of Transportation, may ask for 1,250 personnel by the end of September.

Desert Shielders need direct deposit

Air Force Reservists called up for duty in support of Operation Desert Shield need to receive their pay through Direct Deposit, according to Air Force Reserve officials.

"Military finance people have no authority to cash U.S. Treasury checks in Saudi Arabia," said SMSgt. Jim Lapina, chief of the management branch in the directorate of accounting and finance at Headquarters AFRES. "People deployed to the area are permitted to cash personal checks, but amounts may be limited. Through an agreement with the Saudi government, the United States is limiting large amounts of cash in the joint operations area."

Reservists may continue to receive their government checks at home; however, they will need to grant a power of attorney to their spouse or other representative to cash these checks, Sergeant Lapina said. About 85 percent of Air Force Reservists participate in Direct Deposit. AFRES finance officials expect to "grandfather" the remaining 15 percent with mandatory Direct Deposit enrollment when reservists reenlist and recruits enlist. (AFNS)



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ORE: A test of challenges yet to come

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New Billeting policy explained:

Home is where you hang your hat

This UTA, 507th members will get a chance to test their wartime skills during an Operational Readiness Exercise.

OREs are held to help prepare units for their Operational Readiness Inspection, one of the two most grueling inspections a unit receives that determines how prepared it is to survive actual combat. The 507th is scheduled to receive a 12th Air Force directed ORI in April of 1991.

While limited in scope to the full-blown ORI, this month's challenge will help unit members gauge their weaknesses and strengths, said Col. Larry Turner, 507th Commander.

Members are reminded they must bring their chemical warfare gear to the UTA. Come prepared to go to war.

The ORE is tentatively set to set members into day 3 or 4 of the employment phase. In other words, they have already arrived at their overseas location and fighting the war. Possible activities may include but are not limited to, airfield attacks, ground attacks. The unit's ability to survive and continue to operate will be evaluated throughout the exercise.

As in an ORI, there are several guidelines members may follow to help reach their top performance. The following items represent the top 10 discrepancies reported by inspection teams. Look out for these:

*Lack of sense of urgency

*Improper response to alarm conditions-yellow, red, black *Personnel not taking cover or laying flat on the ground during alarm red

*Personnel not looking for unexploded ordnance, and not avoiding contaminated areas during alarm condition black *Failure to obtain a good seal of

mask to face (fogging indicates bad seal) *Improperly tied overboots *Personnel not knowing how to use the nerve agent antidote

•Voicemitter/outlet valve strings on hood not tied and tucked away

•Misunderstanding of the proper configuration of the hood over the voicemitter/outlet valve, in relation to the temperature

*Rubber gloves not tucked under sleeves of ground crew ensemble jacket.



Bring your chemical gear and be prepared to go to war this weekend as ORE exercises begin.

By 1st Lt. Rich Curry 507th Public Affairs

Even though the Air Force is changing its billeting policy, 507th Budget Officer, Mr. Stu Markle, says it's nothing to lose sleep about.

The new billeting policy began October 1. It will immediately affect members outside the commuting area who perform duty in Active Duty (manday or annual tour) status. It also affects everyone performing off station annual tours, mandays and TDYs.

Basically, for both officer and enlisted members in UTA or AFTP status, it will be "business as usual".

Any time a member is ordered to active duty, he will be required to pay for his lodging regardless of whether the lodging is on base or in contract quarters. The member will then file a travel voucher for reimbursement of the cost of lodging.

The only exceptions to this is enlisted personnel on active duty annual tour when assigned to base quarters. In this case, the cost of your lodging will also be billed to the 507th TFG Accounting and Finance Office.

Possible situations where members pay for billeting include:

* Enlisted personnel on manday status whether on base or in contract quarters.

* Enlisted members in annual tour status billeted in contract quarters.

* Officers on manday status, whether billeted in contract quarters or on base. • Officers on annual tour, whether billeted in contract quarters or on base.

Mr. Markle said these billeting charges will be reimbursed when members file their travel vouchers at the end of the duty tour. He also said assistance is available for members who need cash advances

to pay room charges. "Of course some of our people currently have the new Diner's Club credit card (a new Air Force

pay for their rooms. However,

members who need an advance

payment on their billeting may take out an advance payment

from the nearest Accounting and

Finance office," he said. The

Accounting and Finance office at

Mr. Markle said the new policy

was designed to strengthen

current controls and provide

better accounting procedures of

"This places more responsibility

on the reservist to ensure his

military funds.

Tinker is located in Building 1.

account is correct," he said. He pointed out that any time a member changes his duty status from Inactive Duty (such as UTA) to Active Duty (manday) he must check out and back in through the base billeting office.

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Failure to do this will result in an outstanding bill for those manday lodgings. The next time a member checks in to billeting, he will receive a bill which will have to be paid in full prior to getting a



room. Failure to pay lodging bills may also result in docking a member's military paycheck.

"No one will have to pay anything out of their own pocket when they're on orders," Mr. Markle said. "The provisions are there to make sure you either receive an advance or are reimbursed. Members will be out nothing. But since we are dealing with taxpayer dollars, this system provides the best records to prove there is no fraud, waste or abuse of military funds."

CHAMPUS helps "activated" families

Families of reservists who are called to active duty during the current middle east mobilization may become eligible for CHAMPUS benefits as well as other military health care benefits during the sponsor's active-duty service.



In order for family members to be CHAMPUS-eligible, the reservist must possess orders to serve on active duty for more than 30 consecutive days. The CHAMPUS eligibility begins on the first day of the active-duty period covered by the orders.

CHAMPUS is the defense department's civilian heath and medical program of the uniformed services. It shares the cost of covered civilian health care for the families of



active-duty and retired military members.

Activated reservists themselves -- like other active-duty service addition to CHAMPUS eligibility must submit claims for civilian health care to their other health insurance before filing with

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members -- are not eligible to CHAMPUS.

use CHAMPUS. Their health care needs are taken care of by their individual branch of service.

Before using CHAMPUS, family members must be listed in the DEERS computer data files. It contains the names of all persons eligible for military health care benefits. The names of reservists' eligible family members will be When the other health policy has paid everything it's going to pay, a claim may be filed with CHAMPUS for cost sharing of the remaining charges for covered care. Newly CHAMPUS-eligible family members can get information and help with questions about CHAMPUS, and about military medical benefits in general, from



entered into the deers lists for CHAMPUS eligibility, based on information provided by reservists to their local reserve centers and reserve units.

Military identification cards will be issued to dependents who need them, and CHAMPUS eligibility will be indicated on the back of the cards. Families who have private health insurance in the health benefits advisor at the nearest uniformed services medical facility.

The health benefits advisor can provide CHAMPUS claim forms, handbooks, fact sheets and other publications, and can explain where to send the completed claims.

Montgomery GI Bill changed October 1

After October 1, reservists may use their GI Bill benefits to pursue a second bachelor's degree or a vo-tech degree.

To be eligible, a reservist must have a minimum of a 6 years committed on their enlistment to be eligible for new benefits.

Also eligible now are officers with bachelor's degrees or higher and a mandatory separation date of at least 6 years from October 1, 1990. HQ AFRES will automatically convert those officers on that date through a systems change. No action is required at base level.

Individuals may receive benefits for a second bachelor's degree or other training programs as long as the second bachelor's program is not in the same major field of study. The Veterans Administration will make final determination as to eligibility.

There are additional training programs for which eligible reservists may receive assistance.

OJT and Apprenticeship Training pays \$105 per month (75 percent of full time entitlement) for the first 6 months; \$77 per month (55 percent) for the next 6 months; \$49 per month (35 percent) for the duration of the program.

Correspondence courses include lessons taken through the mail and are paid at 55 percent of the established fee. Each \$140 paid is considered one month of benefits.

Independent study courses are offered from accredited institutions without any regularly scheduled classroom sessions and benefits are paid at \$35 per month.

Cooperative programs are usually full-time programs of education which may or may not lead to a degree. These consist of alternating phases of school instruction and training in business and industrial settings. The monthly rate of benefit for a cooperative program is \$112 per month.

Vo-Tech programs are paid at the same rate as students pursuing programs offered by Institutions of Higher Learning. Each \$140 paid is considered one month of benefits. Remedial/deficiency/refresher courses are payable at the IHL resident rate and a college will make determination of need for course.

For a four year period beginning September 30, 1990, and ending September 30, 1994, reservists may receive educational benefits for the pursuit of vocational flight training. (Members must reenlist for

6 years after 1 October 1990, to qualify for Flight Training).

Rate of payment is 60 percent of the established charges for a course, excluding charges for solo flying hours. Each \$140 paid is considered one month of benefits. The individual must be pursuing a vocational objective in the field of aviation, and must possess a private pilot license and meet the medical requirements for a commercial license prior to beginning flight training.

The flight school must meet the requirements

of Federal Aviation Regulation part 141 and must be approved by the appropriate State Approving agency.

Verification of new eligibility: Reservists not previously MGIB eligible will use the current DD Form 2384, Notice of Basic Eligibility.

For current eligibles who agree to a new 6 year obligation on or after 1 October 1990, a unit verifying letter will be used to document the additional eligibility.

This letter is to be printed on unit letterhead stationary, signed by the reservist and the commander or authorized representative, with 2 copies going to the reservist and one going to DPMAR to be filed in the member's personnel record. October 1990

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An evening with a touch of CLaSS



By SrA Roy Godfrey 403rd CLSS Public Affairs

It was an evening of grandeur, fun and esprit de corps at it's finest as members and guests attended the 403rd CLSS First Annual Dining-Out September 8, in the Grand Ballroom of the Enlisted Mess. As chimes were sounded, lights turned low and dining guests all in place, the President of the Mess, Lt. Col. Warren Mueller, 403rd CLSS Commander, with a rap of his gavel, announced "The Mess will come to order."

Once the colors were posted and playing of the National Anthem concluded, Honor Guards from the 137th TAW, Oklahoma Air National Guard, Oklahoma City, presented a "History of the Flag" ceremony. This was followed by other customary ceremonies and several traditional toasts.

Several Honored Guests of the Mess were toasted as well. They included Maj. Gen. S.T. Ayers, (Ret.), Col. James Turner, 507th TFG Commander, Col. Clifford Cole, (Ret.), Col. Clio Harper, 507th TAC Hospital Commander, Lt. Col. Donald Shaw, 507th TFG social Actions, Lt. Col.



ABOVE LEFT: Brig. Gen. Robert McIntosh was featured as the guest speaker during last month's Dining Out hosted by the 403rd Combat Logistics Support Squadron.

LEFT: Lt. Col. Warren Mueller, 403rd CLSS Commander, seated at the head table, prepares to start the evening festivities. Arvel Casey, IMA, Lt. Col. Dennis Burkett, IMA, Lt. Col. Michael Weitzel, 2953rd CLSS Commander, CMSgt. A. Adams, 507th TFG Senior Enlisted Advisor and CMSgt. Philip Sandifer, Tinker AFB Senior Enlisted Advisor.

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After dinner was served, the President of the Mess introduced Brig. Gen. Robert McIntosh, 10th AF Commander, as guest speaker. General McIntosh's address showed both a humorous as well as a serious side for the audience. He spoke of his pride in both reservist and their spouses for the sacrifices they make in themselves and for their country.

Staying with tradition, individuals who violated "Rules of the Mess" were sent to the dreaded "Grog Bowl", a grotesque concoction which could curl your toes. But, with changing of times, violators were given their choice of an alcoholic or a non-alcoholic serving of the frightening brew. The President's able assistants, Mr Vice, SMSgt. David Hardwicke, 403rd CLSS Superintendent of Maintenance, and Madam Vice, Sgt. Sharon Godfrey, 403rd CLSS Chief of Personnel, loomed in the background and supervised the proceedings of the evening.

In all, patrons attending the Dining Out adhered to the 20th rule of the mess, "THOU SHALT ENJOY THYSELF TO THY FULLEST!!"



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Those caught "violating" the rules of the Dining Out were subject to a little good-natured "punishment" by being sent to the Grog bowl. Above MSgt. Joe Tytanic, 403rd First Sergent, and left, TSgtPhyllis Billy, a 403rd jet engine mechanic, face their punishment in stride.

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With oversea tour cancelled

Hospital turns "lemons into lemonaide"

By 1st Lt. Rich Curry 507th Public Affairs

A last-minute cancellation of an August overseas deployment caused members of the TAC Hospital to mend their plans.

But despite changes, hospital officials said they stitched together two weeks of excellent home station training.

The Hospital team was originally scheduled to deploy to Wiesbaden, West Germany from August 11 to August 25. Their problems began August 10, less than 24 hours prior to their scheduled departure.

"Mobility phases of Operation Desert Shield were in full swing," said MSgt.

Desert Shield prompted

quick solution

Hiroko Yates, Air Reserve Technician for the TAC Hospital. "We were informed by higher headquarters that all overseas training deployments were canceled. They simply needed every available transport aircraft to deploy troops."

With hardly a chance to catch their breath, telephone calls went out informing troops of changes. At the same time Hospital members were hustling to finalize an alternate two-week training program.

According to TAC Hospital Administrator, Major Steven Gentling, the cancellation was "disappointing".

"It eliminated a significant training plan which took several months to develop, both through an initial advance cadre team and through



MSgt. Rex Howard and 1st Lt. Jerri Hammer, 507th TAC Hospital prepare to erect a tent during annual tour.

constant communication with the overseas host," he said.

Fortunately, however, through the unit's foresight in preparing a contingency plan, "Lemons were quickly turned into lemonade," the major said.

Major Gentling said a major focus for the original training was continuous medical readiness training (CMRT). He said through support of the Base Hospital, other facilities were quickly found. The team also worked out a way to provide additional training focusing on the emerging situation in Saudi Arabia.

"We received special training in desert survival and chemical warfare as well as hands-on training in medical evacuation flights using a C-130 from the Air National Guard," he said.

The major said the C-130 flight involved pre- and post-flight briefings, patient loading, using TAC Hospital members as patients, and in-flight medical treatment. TAC Hospital members held a five day field training exercise where they practiced tent pitching, donning chemical gear, and various medical triage procedures.

Hospital staffers were also instrumental in assisting Tinker's Base Hospital as it experienced manning shortfalls. TAC Hospital members filled in at laboratory, pharmacy, environmental health, medical logistics and flight surgeon sections. Colonel Clio Harper, TAC Hospital commander and Major Gentling were designated as acting Hospital Commander and acting Hospital Administrator respectively for one day in the absence of their active duty counterparts.

"All in all, we felt we received excellent training," Major Gentling said. "We had tremendous support from the Base Hospital and despite handicaps to overcome, members critiques indicated they thought it was outstanding training."

High year of tenure plan starts in 1992

The Air Force Reserve won't begin releasing reservists from active participation until 1992 because of its high year of tenure program, but AFRES officials are concerned that reservists don't know how the program will affect them.

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"Ask a dozen reservists about the high year of tenure program and you may hear several different versions on how it works, including questions about what is high year of tenure," said MSgt. Tonua A. Henn, noncommissioned officer in charge of the career motivation division at Headquarters AFRES.

The Air Force Reserve began its high year of tenure program Jan. 1, 1989, for enlisted people assigned to the Selected Reserve, said Sergeant Henn, an Air Force Reservist on a four-year, extended active-duty tour. The purpose of the program is to put the right number of people in the right grades, improve promotion opportunities for lower-grade enlisted people and provide a more physically fit force.

The HYT program limits participation in the Air Force Reserve to 33 years of total federal

Reemployment question answered

An Army Reservist was not reinstated to his civilian job after a two-month Initial Active Duty Training (IADT) absence, and was told he'd be called when there was an opening.

The employer refused to "bump" a new employee who had been hired to do the absent Reservist's job.

This situation usually arises when an employer considers a replacement employee a "better worker" than the employee Reservist. Subsection 2024 (c) of Title 38 requires that the returning military service for enlisted reservists unless selected for retention beyond their HYT. The Reserve is implementing this program in three increments.

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-- Increment one includes reservists with a pay date year of 1956 or earlier. The Reserve will normally establish their high year of tenure date as the first day of the month following the anniversary pay date month in 1992. For example, a pay date of June 13, 1951, equals a HYT date of July 1, 1992.

-- Increment two affects members with a pay date year between 1957 and 1960. People in this group will have a 1993 high year of tenure. The normal HYT dates are: 1957 -- March 31; 1958 -- June 30; 1959 -- Sept. 30; and 1960 -- Dec. 31.

-- Increment three covers reservists with a pay date year of 1961 or later. In most cases, the high year of tenure date will fall on the first day of the month following the pay date month and year, plus 33 years. For example, the pay date of June 17, 1961, equates to an HYT date of July 1, 1994.

Reservists in increments two and three will have an opportunity to

Reservist be "entitled to all reemployment rights and benefits" upon application for reemployment within 31 days following satisfactory completion and release for IADT.

The employer may keep a substitute employee if the Reservist is reinstated. If this is not possible, the alternate employee must be "bumped." Also, for an employer's own protection, the stand- in employee should have been told he or she was filling a position of an employee-Reservist with job return rights. participate for an additional three years past their high year of tenure date, Sergeant Henn said. Plans are to convene a centralized board at Headquarters Air Reserve Personnel Center in Denver to select these reservists. Officials said the needs of the Air Force Reserve will determine the number of people retained beyond their high year of tenure.

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"If selected for HYT retention, reservists will be allowed to extend or re-enlist for not more than three years from their high year of tenure date," Sergeant Henn said. "A new high year of tenure date will be established on extension or re-enlistment. Once reservists extend or re-enlist, they are not eligible for further participation beyond their HYT date."

Reservists who will reach 33 years high year of tenure before having 20 satisfactory years for reserve retirement may have their HYT date adjusted to allow them to attain 20 "good years." Those who re-enlisted before Nov. 1, 1988, and established an expiration of term of service which extends past their high year of tenure date may serve the full term. The Air Force Reserve will allow reservists to extend their enlistment to their high year of tenure date if their expiration of term of service occurs before their HYT date. Reservists may not re-enlist past their high year of tenure date.

Officials are working with the Office of Personnel Management to establish rules to include air reserve technicians, regardless of status.

The high year of tenure program also applies to reservists on statutory tours like Sergeant Henn. Reservists who entered a statutory tour on or before Jan. 1, 1989, may complete their normal tour. Those who start a stat tour after that date may only serve up to their high year of tenure regardless of their tour end date.

Chaplain staff supports Christmas Spirit

Three Christmas charity programs sponsored by the 507th Chaplain's office, will begin this month.

This year's projects include Operation Christmas Spirit, a base fund-raising program for needy military members, a toy and clothing gathering to support local programs, and a Christmas letter program to send mail to military members supporting Operation Desert Shield.

According to Chaplain (1st Lt.) Tom Elbert, the chaplain staff will be collecting toys, clothing, letters, and money through noon Sunday, December 2.

"The past few years we have supported local charities and got a tremendous response from our people," Chaplain Elbert said.

The chaplain said items needed include small toys, games or clothing that could be given to either boys or girls. Suggested donations could include cars, dolls, coloring books, card games, play jewelry and small clothing items such as hats, gloves, socks, or scarves.

"We intend to present these items to local charity drives this season. We want to support as many programs as possible," Chaplain Elbert said.

Operation Christmas Spirit is a base run program that provides assistance to active duty military and reservists alike. Chaplain Elbert said several 507th members were helped through the program last year.

He said nominations will be taken through December's UTA. To nominate someone or find out who qualifies, see your first sergeant or stop in at the Chaplain's office in building 1030.

A new program this year involves sending letters and Christmas greeting cards to military members stationed overseas in support of Operation Desert Shield. Members may bring their cards and letters to any member of the chaplain's office through December's UTA.

TAC nurses team up with OU Center

By 1st Lt. Rich Curry 507th Public Affairs

A major development of the 507th TAC Hospital's annual tour involved conducting a surgical lab, coordinated with the University of Oklahoma Health Science Center at that facility's animal laboratory workshop.

While there, medical technicians and nurses performed such procedures as chest tube insertion, catheter insertion and venous cutdowns.

According to clinical nurse, 1st Lt. Gail Livengood, "The lab experience was a unique opportunity. We were given the opportunity to have actual anatomy experience from physicians trained in trauma. By visualizing and actually doing various procedures on the subject provided, I was able to compare and contrast normal versus abnormal conditions."

The workshop was the first time hospital members had conducted training with a civilian facility. According to Air Force Reserve officials, this training is possible because of affiliation agreements between civilian facilities and reserve units.

These agreements restrict reservists from performing certain procedures with human patients at civilian hospitals. Benefits, officials point out, come for reservists who don't work in hospital settings every day. They learn fundaments of trauma care and overcome the fear of patients when performing procedures on them. Training of this nature permits all Reserve health care professionals to be better prepared for emergencies.

Agreements are currently being prepared between the TAC Hospital and the VA Medical Center in Oklahoma City.



WORKIN'AT THE CARWASH... Members of the 403rd CLSS take advantage of a sunny Saturday to wash cars and raise money for their annual Dining Out held during the September UTA.